

# Kosan Crisplant visualizes and strengthens the organizational ties with CUBES Software ApS technology

The Kosan Crisplant Group is owned by the Bahrain based investment bank, United International Bank B.S.C. (UBI). The company is a global market leader in the Liquid Petroleum Gas (LPG) industry with more than 250 employees in over 13 different countries.

**THE CHALLENGE:** Ensure data quality through a single point of data entry which would be easy to share across borders.

In The Kosan Crisplant Group, with headquarters in Denmark and local representation in many countries around the world, primary employee data was often difficult to control and maintain. Data responsibility was decentralised, with multiple entries of the same data, waste of resources and redundant data as a result.

**THE SOLUTION:** Implementing the web-based Human Resource system.

The solution chosen by The Kosan Crisplant Group was implementing the web-based human resource system, CUBES. The aim was to have one single system for employee data which should support multiple purposes. To serve these purposes, it was imperative that the CUBES system is flexible in terms of use – there is a choice of centralised administration vs. decentralised editing. Another imperative was the support of existing work flow. More often than not, it-systems impose a new work flow on the users, thus creating the need to rethink existing methods and models. This is not necessary with CUBES. The flexibility of use and the support of existing work flow also eliminate the need for costly customisation of the system.

**THE RESULT:** Improved data quality, local data responsibility and coherent employee data.

Practically speaking, The Kosan Crisplant Group was able to replace 10 various contact lists with one dynamic, online web solution. This saved the company resources for data entering as well as maintenance and the data quality went up considerably as the possibility for errors and inconsistencies were reduced and immediately visible. The easily accessible organisation chart helps the integration process in a company of this size, both due to the personalised visualisation of the people of The Kosan Crisplant Group with photos of everybody, but also by showing the organisation in its entirety – we are one team.

Today we have one primary data source; the Cubes Human Resource system. All employee data is drawn from Cubes and fed into Outlook and other It applications.

**QUOTE:** “The organisation chart implicitly holds a great deal of information about the company, which is now available to all employees in the Kosan Crisplant Group. This strengthens the relations between our head quarters and our subsidiaries around the world. It also facilitates the integration between employees world wide, putting a human face to each name – each colleague – no matter where he or she is working. To top it all up, it has been a pleasure working with the people at CUBES Software ApS who have been both flexible and very responsive to our needs and wishes.”



Helle Foldager Jensen  
Group HR Manager  
The Kosan Crisplant Group



Anders C. Anderson  
CEO  
The Kosan Crisplant Group

